

I/588425/2024

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 1248 /(LC-IR)/22025/8/2019

Date : 20-12-2024

ORDER

WHEREAS an industrial dispute existed between M/s. Standard Pharmaceuticals Ltd. and their workman Sri Santanu Mitra, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947) ;

AND WHEREAS the 1st Labour Court, Kolkata has submitted to the State Government its Memorandum of Settlement Award dated 20.09.2024 in Comp. Case No. 06/2024 on the said Industrial Dispute vide e-mail dated 01.10.2024 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,



Assistant Secretary
to the Government of West Bengal

No. Labr/ 1248 /1(5)/(LC-IR)/ 22025/8/2019

Date : 20-12-2024

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/s. Standard Pharmaceuticals Ltd.
2. Sri Santanu Mitra.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Assistant Secretary

No. Labr/ 1248 /1(3)/(LC-IR)/ 22025/8/2019

Date : 20-12-2024

Copy forwarded for information to :-

1. The Judge, 1st Labour Court, N. S. Building, 3rd Floor, 1, K.S. Roy Road, Kolkata - 700001 with respect to his e-mail dated 11.12.2024.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.



Assistant Secretary

PRESENT : SHRI M. PAL, JUDGE

10/20.09.2024

Today is for filing settlement agreement, I/D further cross examinations of P.W.-1 Santanu Mitra and production of documents by applicant.

A Joint Memorandum of Settlement signed by both sides and also notarised is filed. Let it be kept with record. It is agreed upon that a sum of Rs.50,485/- (Rupees fifty thousand four hundred eighty-five) only is paid by the O.P./Company vide cheque no.-722598 dt. 20.09.2024 drawn on State Bank of India, 10, Middleton Row, Calcutta, West Bengal – 700071 to the applicant Santanu Mitra towards full and final settlement of the instant case which he accepts.

The applicant, Santanu Mitra, as identified by Ld. Lawyer for the applicant is physically present before this Court. He is also examined on oath.

Applicant inter alia deposed not to proceed with this case as he has received full and final settlement amount of Rs.50,485/- (Rupees fifty thousand four hundred eighty-five) vide cheque no.-722598 dt. 20.09.2024 drawn on State Bank of India, 10, Middleton Row, Calcutta, West Bengal – 700071 from O.P./Company M/s. Standard Pharmaceuticals Ltd. in this case.

He is cross examined and discharged..

Heard both sides. Perused materials on record.

Accordingly this proceedings stands disposed off on settlement as per Memorandum of Settlement submitted, signed, notarised by the parties with liberty to both to proceed as per law, in case of violations of Provisions of Memorandum of Settlement signed, notarised and submitted dt. 20.09.2024.

The Memorandum of Settlement dt. 20.09.2024 as submitted before this Court today also be made a part of this **Settlement Award**.

Let a certified copy of this **Settlement Award** also with Memorandum of Settlement be sent to the Asstt. Secretary to the Govt. of West Bengal, Labour Department for compliance Rule 68 of The West Bengal Industrial Dispute Rules 1958 and publication.

Let a certified copy of this Settlement Award also be given to the parties free of cost U/S 17AA of the Industrial Disputes Act 1947

(Judge)
First Labour Court
20.09.2024